



TRAINING & PUBLIC EDUCATION INSTITUTE

Delivering high-quality trainings to improve LGBTQ+ competencies and knowledge across all organizations

**CENTER
ON 3656 N.
HALSTED**

Training/Speaking Engagement Options

1-hour “Lunch & Learn” format (including Q&A)

90-minute training workshops

2-hour training workshops

Panel participation

Guest lectures/presentations (for academic, healthcare and nonprofit settings)

We offer the flexibility of trainings delivered in a **single session or in multiple sessions, in-person or virtually**. Hybrid trainings can also be accommodated subject to client responsibility for the technical logistics of a hybrid training.

Trainings for Every Industry

Center on Halsted’s Training & Public Education Institute provides a variety of trainings and engagements tailored to the specific needs of the following organizations:

Corporations
from small local businesses to international corporations

Nonprofits
from direct service providers to system-level advocacy organizations

Colleges & Universities
from community colleges to large R1 universities

Healthcare Providers
from ER and SANE Nurse onboarding at major hospitals to physicians’ organizations

Explore our training options on the next page. You can also request a customized training based on the specific needs of your organization.

Pricing will be dependent upon the length of engagement.

Training Options

LGBTQ+ 101, Allyship, & LGBTQ+ Inclusion are our most requested trainings. These three topics can be presented as a single 90-minute or 2-hour training, or can be presented as three separate 1-hour installments.

LGBTQ+ 101 and Allyship

Participants will learn foundations of LGBTQ+ terminology, the importance of pronouns, and aspects of allyship. The terminology reviewed covers gender identity, sex assigned at birth, orientation, the LGBTQIA+ acronym, and gender expression. Elements of LGBTQ+ experience, such as coming out, transition, and visibility, will also be covered. Participants will learn what pronouns are, how to ask for someone's pronouns, and how to correct someone/themselves if they make a mistake. The allyship section covers what allyship is and actionable steps for being an effective ally at home and in the workplace.

LGBTQ+ Inclusion

In this training, participants explore how your company, organization, college or university can make a deeper commitment to their LGBTQ+ community members, beyond just celebrating the month of June.

Questions include:

'How do we cultivate an environment of inclusion?'

'How do we ensure trans and non-binary folks are supported in organizational practices?'

Depending upon the audience, the training can help to explain the importance of certain policies.

For companies: the training explores how to build a more inclusive workplace and the connections to company policies and hiring practices; this training can be customized to work with your organization's DEI goals and policies.

For colleges & universities: the training explores how to keep LGBTQ+ students, faculty, and staff at the forefront while building a more inclusive campus; this training can be customized to work with your school's DEI initiative or orientation schedules.

For nonprofits: this training will explore how these challenges may emerge in a mission-focused agency.

For healthcare providers: this training addresses these issues against the unique setting in which medical care is delivered (CEC credit may or may not be available).

Intersectional Identities

This training will cover the concept of intersectionality, which describes the ways in which individuals are comprised of overlapping identities and how those overlaps shape one's experience of the world. LGBTQIA+ folks are often defined by their anatomy, gender, and orientation, but these concepts exclude other key facets of identity, such as race, ethnicity, disability, class, age, and cultural and religious practices, all of which shape one's experience of privileges and oppressions. Much more than a mere synonym for diversity, intersectionality is a critical tool for engaging equity within your organization or in the communities that you serve.

Trans and Non-Binary 101

Participants will dive deeper into understanding Trans and Gender Non-Binary (TGNB) identities, the various identities that fall under TGNB, and information about supporting someone who is TGNB.

LGBTQIA+ Domestic Violence Training

This training covers the unique ways that domestic violence (DV), intimate partner violence (IPV) and sexual violence (SV) impact LGBTQIA+ communities. Topics cover a basic foundation of LGBTQIA+ terminology, unique barriers to access services, and what DV, IPV, and SV look like in LGBTQIA+ relationships. Also covered are ways to work with LGBTQIA+ survivors.

DV trainings can be part of a larger 40-hour DV violence training or customized to the needs of your audience.

Youth Support Trainings

For K-12 teacher trainings, student workshops, and GSA support, please reach out to our youth and family services department at youth@centeronhalsted.org.

Don't see
the topic you're
interested in?

Previous custom
requests include:

E-mail training@centeronhalsted.org
today and we can most likely create a
training on that topic!

History of Pride / Why Pride Still Matters
Transgender Day of Visibility
Transgender Day of Remembrance
National Coming Out Day
And more!

Training Services & Cost

Basic training costs cover

Initial consultation time to discuss training needs and logistics + follow up meeting if needed

Resource PDF copies of presentation materials and handouts

Preparation of training and presentation

Single Trainings

Peak pricing includes the months of May through July and are not applicable to nonprofit organizations.

Training Format	Non-Profits	Standard	Peak (May-June)
1-hour Lunch & Learn	\$500	\$1,000	\$1,500
90-minute Training Workshop	\$800	\$1,500	\$2,000
2-hour Training Workshop	\$1,200	\$2,000	\$2,500

Other available formats

Series of 3 lunch & learns | Series of 2 lunch & learns | Multiple sessions of same training
Ongoing & Recurring Professional Development / Onboarding Training

Custom training: We are happy to create a custom training or presentation to suit your unique request. Costs will depend on the amount of modification required to accommodate the requested topic.

Consultation Services

Consultation is defined as an in-depth conversation around workplace policies and initiatives specific to your organization, beyond general workplace Inclusion training. Consultation fees are determined by the unique circumstances of the request, including the amount of time necessary to provide services.

Policy Consultations: COH team members can meet with clients to discuss LGBTQIA+ inclusive policies.

Inclusive Language Consultations: COH team members can meet with clients to discuss LGBTQIA+ inclusive language in organizational documents. This can include operations manuals, application forms, equity statements, etc.

Questions?
Contact training@centeronhalsted.org